

The Federation of St Anne's & St Martin's/



St Anne's
Catholic
Primary School



St Martin's Catholic
Primary School

To Parents/Carers of St Anne's & St Martins

On behalf of the governing body, I am writing to update you on the decisions made to recruit to a sustainable senior leadership team structure for the Federation.

We have agreement from both the Diocese and the Local Authority that each school must have a substantive senior leader for the day to day operational activities to do with the children, staff, parents and the general community.

To this end, we will recruit a Head of School in each of the schools.

Both these Heads of the schools will work closely and be accountable to an Executive Headteacher who will be appointed to provide strategic as well as operational leadership to The Federation communities.

Candidates for all three posts must be practising Catholics.

Timescales. We are working to have adverts for all three posts by the second week of January to allow for interviews and appointment of the right candidates for the Easter term. We are confident of recruiting to the Heads of School posts by then.

We have built in time to run another recruitment drive should we not get the right candidate for the Executive

Headteacher post, whilst reducing the risk of a substantive leader in either of the schools.

We are grateful to Madeleine for her invaluable operational and strategic insight of the needs of The Federation. Both the Governance and Local Authority reviews have also been used to inform this process.

Staff & pupils in both school communities will be involved in the recruitment process, as is standard practice when recruiting this process.

We are grateful for your positive messages about the improvements Having these out there in the wider community will no doubt attract the additional pupil numbers we need as well as invite a wider pool of candidates.

May I take this opportunity to wish you all a peaceful Christmas and ask you to pray for a blessed and successful year ahead.

Yours sincerely

Yvonne Mubanga
Chair of the Federation of St Anne's and St Martin's Catholic Primary Schools

VACANT GOVERNOR POSTS

Local authority Governor & Co-Opted Staff Governor for St Anne's
We would like to thank Peter Kayes & Charlotte Talbot for their dedication, hard work, commitment & time, as they stand down from these roles.



A huge thank you to St Anne's PSA & St Martin's PSA, The School Governors thoroughly enjoyed helping at both Christmas Fairs, great community spirit. We spoke to many families, staff & children who were having lots of festive fun.